

Appendix 3

ANGLIAN ROVER OWNERS CLUB - SAFEGUARDING POLICY/PROCEDURE (Updated Oct 2024)

Anglian Rover Owners Club (AROC) are committed to keeping everybody (in particular all children and adults at risk) safe from harm while attending any of our events; this includes all our members, volunteers, their families and the wider public AROC has a Club Safeguarding Officer, who is the first point of contact should there be any concerns and a procedure to follow if there are any reports received regarding a potential safeguarding concern

Policy Aims

This policy aims to:

- Clearly demonstrate our commitment to safeguarding children and young people and adults at risk
- Promote consistent good practice that delivers a safe and positive environment for children and young people
- Provide all staff and volunteers with the necessary information to enable them to meet their safeguarding responsibilities as set out in Government legislation and guidance

Scope

This policy applies to all club members to keep them safe while taking part in motorsport at our events. The policy also applies to the following people

- The Officials at our events eg Scrutineer, Marshals, Clerks of the Course, Secretary of the Event, Time Keepers
- The children in our club environment; both club members who are under 18 years of age and children related to club members who are attending our events
- Adults at risk
- Parents and carers of the children in our club environment

The AROC Safeguarding Policy applies at ALL of our club events, both competitive events eg trials and competitive safaris and also our social events. It also applies to any incidences of harassment or abuse occurring within the club membership that take place away from our events and venues (eg online or a domestic situation)

Definition of Harassment

Harassment can be defined as: Unwanted behaviour which someone finds offensive makes them feel intimidated or humiliated or creates a hostile or degrading environment

Club Safeguarding Procedure

There are 4 main types of abuse that can be prevalent in motorsport and constitute safeguarding concerns:

- Physical abuse – this is a form of abuse that causes physical harm such as hitting, shaking, burning
- Emotional abuse – involves constant criticism, threats, withholding affection or bullying
- Sexual abuse - occurs if a child or young person is used to meet another person's sexual needs either via physical contact or not
- Neglect - takes place when an adult fails to meet a child or young person's basic physical needs (food, warmth, clothing) or emotional needs (attention and affection)

However there are many behaviours that can also constitute harassment and abuse and as such, a safeguarding concern. These include:

- Bullying and cyber-bullying - this is an intentional act of aggression towards another person, it can happen in person or on-line such as name calling or physical harm
- Peer on peer abuse - this is any form of abuse that occurs between children, and within children's friendships, relationships and peer groups such as financial exploitation or physical abuse
- Abuse by a person in a position of trust - A person in a position of trust has a considerable amount of power and influence over a child or young person and could use this relationship to harm or manipulate the child
- Poor practice – certain behaviours may not meet the threshold for abuse but do not meet the standards expected of people in our sport and should be addressed

Harassment and abuse in motorsport can occur at any level, in any discipline anywhere in the UK

Responding to Reports

AROC has a duty of care and a duty to tackle incidents and behaviours which fall short of expectations and which left unchallenged support the development of a culture which is not conducive to the primary aims of the club. If any member reports that they or someone they know is experiencing a potential safeguarding concern the following steps will be taken to respond to the claim

- Safeguarding Children – refer to https://www.motorsportuk.org/wp-content/uploads/2022/11/2022_Safeguarding-Children-Policy.pdf
- Safeguarding Adults

The Club Safeguarding Officer will follow the appropriate reporting procedure depending on the type of incident reported to them and any concerns will be reported to Motorsport UK as they could form part of a bigger picture. ALL concerns relating to the welfare or safety of an individual, especially a child, should be reported as soon as possible.

Race with Respect

Within motorsport, a socially minded standard of behaviour is expected from everyone within the motorsport community. By participating in any of the AROC events, in any capacity, everyone is agreeing to follow the values of the Motorsport UK's Respect Code which can be found on their website <https://www.motorsportuk.org/racewithrespect/>

This document has been reviewed and accepted by the Directors and Committee of Anglian Rover Owners Club Ltd and will be reviewed by end 2025 or sooner if there are any changes to be made